**Instructions**

**STUDENT:** The Catawba Valley Health System Volunteen application process requires two teacher references. Please give this form to one of your current teachers. This form will not be returned to you. Your teacher will submit the form directly to the guidance counselor or intern coordinator.

**TEACHER:** Please evaluate this student in the following areas to assist us in determining their qualifications for serving as a Volunteen. Submit this form directly to the guidance counselor or intern coordinator. This process ensures confidentiality is maintained.

Questions? Please contact Jill Hamrick / Director of Volunteer Services at 828-326-3434.

*Thank You!*

---

### Student Information

<table>
<thead>
<tr>
<th>Student Name</th>
<th>School Name</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### Reference Information

Please use the following rating scale to assess this student in each category

<table>
<thead>
<tr>
<th>Unsatisfactory</th>
<th>Below Average</th>
<th>Average</th>
<th>Above Average</th>
<th>Outstanding</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-2</td>
<td>3-4</td>
<td>5-6</td>
<td>7-8</td>
<td>9-10</td>
</tr>
</tbody>
</table>

- Ability to work with others
- Demonstrates honesty and integrity
- Uses good judgment
- Effective written communication skills
- Shows initiative
- Has effective oral communication skills
- Enjoys challenges
- Has excellent attendance
- Accepts responsibility
- Shows enthusiasm for learning
- Maintains positive attitude
- Displays maturity
- Accepts constructive feedback
- Can be a positive role model for others
- Produces quality work
- Is adaptable/flexible
- Has high degree of self-discipline
- Utilizes good time management

### Question

What strengths do you believe the applicant will bring to our health system as a volunteer?

### Additional Comments:

---

### Reference Information

<table>
<thead>
<tr>
<th>Class</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Name</th>
<th>Signature</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
</tr>
</tbody>
</table>